



## Thinking about growing your family? Are you already expecting or in the adoption process?

Stifel partnered with BenefitBump to provide a caring partner to Stifel associates and their partners/spouses on their path to parenthood. Offered at no additional cost to you, BenefitBump's digital tools and dedicated Care Navigators provide support for every step of every parenthood journey. The BenefitBump program includes support for:

### Planning

Planning support includes:

- Benefit navigation – what benefits to enroll in during upcoming open enrollment periods, how to plan for leave, and what is covered by employer benefits
- Financial planning
- Preparing for conversations with a provider
- In-the-moment emotional support

### Pregnancy

Pregnancy support includes:

- Benefit navigation – medical benefits, leave/time off programs, financial accounts, and more
- Finding & funding childcare
- Transition-to-leave & return-to-work guidance
- Delivery preparation
- Breastfeeding and lactation support
- Financial planning
- In-the-moment emotional support

### Fertility Treatment

Fertility support includes:

- Benefit navigation –leave and time off programs, and connection to the Kindbody fertility and family-building benefit
- Connection to public grants to offset treatment costs
- Guidance around finding a clinic and preparing for appointments
- In-the-moment emotional support

### Adoption

Adoption support includes:

- Benefit navigation –leave and time off programs, financial accounts, and other employer-provided benefits
- Help understanding adoption paths (public vs private) and the associated processes and costs
- Guidance finding an adoption agency
- Financial planning
- In-the-moment emotional support

### Surrogacy

Support for surrogacy includes:

- Help understanding the surrogacy process
- Navigating state-by-state regulations
- Guidance finding an agency
- Help finding childcare
- Transition-to-leave and return-to-work guidance
- Financial planning
- In-the-moment emotional support

### All Journeys

All journeys include:

- Access to BenefitBump's 24/7 digital app, which includes information about employer-provided benefits
- 1:1 support from a BenefitBump Care Navigator to support you along your parenthood journey
- Invitation to BenefitBump events and courses
- Free, high-quality gifts throughout your engagement!

## Ready to sign up?

Visit [mybenefitbump.com](https://mybenefitbump.com) or download the BenefitBump mobile app. When registering, use the invitation code **Stifel**. For questions, give BenefitBump a call at 888-286-7314 or email [participantervices@benefitbump.com](mailto:participantervices@benefitbump.com).