



GROUP ADDITIONAL LIFE INSURANCE

We can help provide for your family when you can't.

Group Additional Life insurance can help protect your family's finances if something happens to you. This coverage can help provide financial support and stability to your family if you pass away.

Additional Life insurance can help make things easier for the people you care about.

Life insurance helps protect the people who depend on your income by paying them an amount of money specified in the policy if you die.

Life insurance is an easy, responsible way to help your loved ones during a difficult time — and into the future.

What's at stake.

A death might leave your family facing expenses they couldn't pay without your income. That could include extra costs for medical care or a funeral.

You're covered under Basic Life insurance if you take no action, provided you meet the eligibility requirements. But if Basic Life insurance doesn't meet your needs, you can apply for additional coverage. **Plan now to help your family cover future expenses like:**



Tuition



Child Care



Housing Costs



Daily Living Expenses

Life Insurance

How Much Can I Apply For?

For You:

\$25,000–\$2,000,000 in increments of \$25,000

For Your Spouse/Domestic Partner:

\$25,000–\$150,000 in increments of \$25,000

For Your Children:

\$10,000

What Is The Guarantee Issue Amount?

Depending on your eligibility, this is the maximum amount of coverage you may apply for during initial enrollment without answering health questions.

For You:

Up to \$500,000

For Your Spouse/Domestic Partner:

Up to \$50,000

See the Important Details section for more information, including requirements, exclusions, limitations, age reductions and definitions.

Open Enrollment

During Your Open Enrollment Period From Oct. 28, 2024 Through Nov. 8, 2024:

For You. If you are currently enrolled or eligible for Additional Life insurance for an amount less than \$500,000, you may elect or increase coverage up to the guarantee issue amount of \$500,000, without having to answer health questions.

For Your Spouse/Domestic Partner. If your spouse/domestic partner is currently enrolled in Dependent Life insurance for an amount less than \$50,000, you may elect or increase coverage for your spouse/domestic partner up to the guarantee issue amount of \$50,000, without having to answer health questions.

Annual Enrollment

During Your Employer's Annual Enrollment Period:

For You. If you are currently enrolled or eligible for Additional Life insurance for an amount less than \$500,000, you may elect to increase your coverage by one increment of \$25,000, up to the guarantee issue amount of \$500,000, without having to answer health questions.

For Your Spouse/Domestic Partner. If your spouse/domestic partner is currently enrolled or eligible for Dependent Life insurance for an amount less than \$50,000, you may elect to increase coverage by one increment of \$25,000, not to exceed the guarantee issue amount of \$50,000, without having to answer health questions.

Prior Declines. If you and/or your spouse/domestic partner were previously declined coverage by The Standard, you and/or your spouse/domestic partner will need to submit a Medical History Statement in order to apply for any amount of coverage during the annual enrollment period.

Additional Feature

Accelerated Death Benefit

If you or your spouse/domestic partner become terminally ill, you may be eligible to receive up to 80% of your combined Basic and Additional Life benefit to a maximum of \$500,000.

How Much Your Coverage Costs

Your Basic Life insurance is paid for by Stifel Financial Corp. If you choose to purchase Additional Life coverage, you'll have access to competitive group rates, which may be more affordable than those available through individual insurance. You'll also have the convenience of having your premium deducted directly from your paycheck.

How much your premium costs depends on your age and the benefit amount.

Use this formula to estimate your monthly or semimonthly premium payment:

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Enter the amount of coverage you are requesting (see benefit amounts on page 2).	Enter your rate from the rate table.	Monthly premium: This amount is an estimate of how much you would pay each month.	Semimonthly premium: Take your monthly premium, multiply by 12 months, and divide by 24 pay periods. This is your semimonthly premium.

If you buy coverage for your spouse/domestic partner, your monthly rate is shown in the following table. Use the same formula to calculate the premium that you used for yourself, but use your age and your spouse/domestic partner's rate.

If you buy Dependent Life for your child(ren) in the amount of \$10,000, your monthly rate is \$0.90 or your semimonthly rate is \$0.45, no matter how many children you're covering.

Age (As of January 1)	Your Rate (Per \$1,000 of Total Coverage)	Your Spouse/Domestic Partner's Rate (Per \$1,000 of Total Coverage)
<25	\$0.045	\$0.050
25-29	\$0.052	\$0.050
30-34	\$0.070	\$0.062
35-39	\$0.078	\$0.069
40-44	\$0.087	\$0.118
45-49	\$0.131	\$0.201
50-54	\$0.201	\$0.312
55-59	\$0.375	\$0.520
60-64	\$0.576	\$0.575
65-69	\$1.109	\$0.881
70+	\$1.798	\$1.428

How Much Life Insurance Do You Need?

After a death in the family, there are many unexpected expenses.

Your benefits could help your family pay for:

- Outstanding debt
- Your child(ren)'s education
- Burial expenses
- Daily expenses
- Medical bills

To estimate your insurance needs, you'll need to consider your unique circumstances. Use our online calculator at [standard.com/life/needs](https://www.standard.com/life/needs).

Important Details

Here's where you'll find the details about the plan.

Eligibility Requirements

To be eligible for coverage, you must be insured for Basic Life insurance through The Standard and:

- A regular associate of Stifel Financial Corp. with annual earnings of less than \$100,000; or
- A regular associate of Stifel Financial Corp. who is age 70 or over regardless of annual earnings

Temporary and seasonal associates, full-time members of the armed forces, leased associates and independent contractors are not eligible.

If you buy Additional Life insurance for yourself, you may also buy Life coverage for your eligible child(ren) and/or spouse/domestic partner. This is called Dependent Life insurance.

You can choose to cover your spouse, meaning a person to whom you are legally married, or your domestic partner as recognized by law.

You may also choose to cover your child. Child means your child from live birth through age 25. Please note:

- Your child cannot be insured by more than one associate
- Your spouse/domestic partner and/or child(ren) must not be full-time member(s) of the armed forces.
- You cannot be insured as both an individual and a dependent.

Medical Underwriting Approval

Required for:

- Coverage amounts higher than the guarantee issue amount
- All late applications for associate and spouse/domestic partner (applying 31 days after becoming eligible)
- Requests for coverage increases
- Reinstatements, if required
- Associates eligible but not insured under the prior life insurance plan

Medical underwriting is not required for child(ren). Additionally, it is not required during open and annual enrollment periods as outlined on Page 2.

Note: If your family status changes, you may have the ability to apply for coverage or increase your coverage for a limited time without having to submit a Medical History Statement. Please see your human resources representative or plan administrator for more information.

Coverage Effective Date

To become insured, you must:

- Meet the eligibility requirements listed in the previous sections
- Serve an eligibility waiting period*
- Receive medical underwriting approval (if applicable)
- Apply for coverage and agree to pay premium
- Be actively at work (able to perform all normal duties of your job) on the day before the insurance is scheduled to be effective

*If you are already a member on the date the group policy is effective, you are eligible on that date. If you become a member after the group policy effective date, you are eligible on the first day of the calendar month that follows the date you become a member.

If you are not actively at work on the day before the scheduled effective date of insurance, your insurance, including any Dependent Life insurance will not become effective until the day after you complete one full day of active work as an eligible associate. You may have a different effective date for Life coverage below and above the guarantee issue amount.

Contact your human resources representative or plan administrator for further information about the applicable coverage effective date for your insurance, including Dependent Life insurance.

Age Reductions

Under this plan, your coverage amount does not reduce due to a change in age.

Life insurance Waiver of Premium

Your premiums may be waived if you:

- Become totally disabled while insured under this plan
- Are under age 60
- Complete a waiting period of 180 days

If you qualify and are under age 60, your Life insurance coverage may continue without cost until age 70, provided you give us satisfactory proof that you remain totally disabled.

Portability

If your insurance ends because your employment terminates, you may be eligible to buy portable group insurance coverage from The Standard.

Conversion

If your insurance reduces or ends, you may be eligible to convert your existing Life insurance to an individual life insurance policy without submitting a Medical History Statement.

Exclusions

Subject to state variations, you and your spouse/domestic partner are not covered for death resulting from suicide or other intentionally self-inflicted injury, while sane or insane. The amount payable will exclude amounts that have not been continuously in effect for at least one year on the date of death.

When Your Insurance Ends

Your insurance ends automatically when any of the following occur:

- The date the last period ends for which a premium was paid
- The date your employment terminates
- The date you cease to meet the eligibility requirements (insurance may continue for limited periods under certain circumstances)
- The date the group policy, or your employer's coverage under the group policy terminates
- For each elective insurance coverage, the date that coverage terminates under the group policy

In addition to the above requirements, your Dependent Life coverage ends automatically on the date your dependent ceases to meet the eligibility requirements for a dependent.

For more details on when your insurance ends, contact your human resources representative or plan administrator.

Group Insurance Certificate

If you become insured, contact your human resources representative for a group insurance certificate containing a detailed description of the insurance coverage including the definitions, exclusions, limitations, reductions and terminating events. The controlling provisions will be in the group policy. The information presented in this summary does not modify the group policy, certificate or the insurance coverage in any way.



For more than 100 years, we have been dedicated to our core purpose: to help people achieve financial well-being and peace of mind. Headquartered in Portland, Oregon, The Standard is a nationally recognized provider of group employee benefits. To learn more about products from The Standard, visit us at standard.com.

The Standard is a marketing name for StanCorp Financial Group, Inc. and subsidiaries. Insurance products are offered by Standard Insurance Company of Portland, Oregon, in all states except New York. Product features and availability vary by state and are solely the responsibility of Standard Insurance Company.

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